



PH. NO. 01639-250257, 254425
FAX NO. 01639-251666

DASMESH INSTITUTE OF RESEARCH & DENTAL SCIENCES
TALWANDI ROAD, FARIDKOT

www.dasmeshinstitutes.com

(Recognized by Dental Council of India, New Delhi)

email: dirdsfdk@gmail.com

Dated: 03.07.2017

OFFICE-ORDER

In continuation to office order dated 03.09.2016 the following committees are hereby reconstituted with immediate effect and is as under


WOMEN GRIEVANCE AND REDRESSAL COMMITTEE

- | | |
|------------------------------|-------------|
| 1. Dr. SPS Sodhi | Principal |
| 2. Dr. Meenu Bhola | Chairperson |
| 3. Dr. Pardeep Bansal | Member |
| 4. Dr. Anita Mehta | Member |
| 5. Dr. Gagandeep Kaur Chahal | Member |
| 6. Dr. Nishi Garg | Member |
| 7. Mr. Parveen Kala | Member |

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All Concerned Dept., DIRDS, FDK
Notice Board, DIRDS, FDK
IQAC, DIRDS, FDK


Principal
3/7/17

Dr. S.P.S. Sodhi
Principal
Dasmesh Institute of Research
& Dental Sciences, FARIDKOT


Principal
3/7/17

Dr. S.P.S. Sodhi
Principal
Dasmesh Institute of Research
& Dental Sciences, FARIDKOT

Minutes of meeting

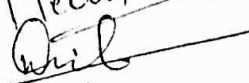



Women Grievance Cell, Dasmesh Institute of Research & Dental Sciences, Faridkot

Venue of Meeting: H.O.D. room; Department of Pediatric & Preventive Dentistry

Agenda of meeting: General meeting

Date of the Meeting: 30-10-2017

A meeting was held under the chairmanship of Dr Meenu Bhola, Prof & Head, Department of Pediatric & preventive Dentistry. Following members were present:

- | | | |
|-----------------------------|----------|--|
| 1) Dr Meenu Bhola | Chairman |  |
| 2) Dr Pardeep Bansal | Member |  |
| 3) Dr Anita Mehta | Member |  |
| 4) Dr Gagandeep Kaur Chahal | Member |  |

The chairman welcomed all the members for sparing their valuable time. Dr Meenu addressed that the year 2017 had been very peaceful as no issue was reported to the women grievance cell. Additionally, Dr Meenu added that surprise rounds in the hostels should be conducted by the specific deputied faculty. All the members agreed to it.

Dr Meenu said that each member should meet the students personally. For this, Faculty members were allocated various profs viz. Post graduates and Interns under Dr Meenu, Final Year under Dr Pardeep, Third year under Dr Anita, Second year and First year under Dr Gagandeep Chahal. Each member should interact with the students and discuss with them that harassment of any kind be reported to them.

Dr Meenu once again thanked all the members for sparing their valuable time.



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Dated: 25.10.2018


OFFICE-ORDER


In continuation to office order dated 03.07.2017 the following committees are hereby reconstituted with immediate effect and is as under

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- | | |
|---------------------------|-------------|
| 1. Dr. SPS Sodhi | Principal |
| 2. Dr. Meenu Bhola | Chairperson |
| 3. Dr. Pardeep Bansal | Member |
| 4. Dr. Anita Mehta | Member |
| 5. Dr. Gursimrt Kaur Brar | Member |
| 6. Dr. Nishi Garg | Member |
| 7. Mr. Parveen Kala | Member |

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IQAC, DIRDS, FDK


Principal 25/10/18
Dr. S.P.S. Sodhi
Principal
Dasmesh Institute of Research
& Dental Sciences, FARIDKOT


Principal 25/10/18
Dr. S.P.S. Sodhi
Principal
Dasmesh Institute of Research
& Dental Sciences, FARIDKOT

Minutes of meeting

Women Grievance Cell, Dasmesh Institute of Research & Dental Sciences, Faridkot

Venue of Meeting: H.O.D. room; Department of Pediatric & Preventive Dentistry

Agenda of meeting: Female students issues on Dress code

Date of the Meeting: 31-10-2018

A meeting was held under the chairmanship of Dr Meenu Bhola, Prof & Head, Department of Pediatric & preventive Dentistry. Following members were present:

- | | |
|----------------------|----------|
| 1) Dr Meenu Bhola | Chairman |
| 2) Dr Pardeep Bansal | Member |
| 3) Dr Anita Mehta | Member |
| 4) Dr Gursimrat Brar | Member |

Meenu
Pardeep
Anita
Gursimrat

The chairman welcomed all the members for sparing their valuable time and showed concern about the dress code of all the students, especially wearing of jeans and capris.

Dr Gursimrat added that few institutions in the NCR region have proper uniform. But, chairman, Dr Meenu said that initially we should try to stop wearing of these dresses. A proper uniform may not be acceptable to all the students. Dr Gursimrat agreed and said we start a good culture slowly; maybe after few years, we can adopt.

Dr Anita said that there are problems of various students roaming in the college campus late at night, even after 9:30pm or 10:30pm. She further suggested that a surveillance team of resident doctors be approved by the Principal who will look after this concern.

Dr menu once again thanked all for sparing their valuable time.



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Dated: 25.10.2019

OFFICE-ORDER

In continuation to office order dated 25.10.2018 the following committees are hereby reconstituted with immediate effect and is as under

WOMEN GRIEVANCE AND REDRESSAL COMMITTEE


- | | |
|----------------------------|-------------|
| 1. Dr. SPS Sodhi | Principal |
| 2. Dr. Meenu Bhola | Chairperson |
| 3. Dr. Preetika Bansal | Member |
| 4. Dr. Vanita Keshav | Member |
| 5. Dr. Gursimrat Kaur Brar | Member |
| 6. Dr. Harpreet Kaur | Member |
| 7. Dr. Nishi Garg | Member |
| 8. Mr. Parveen Kala | Member |

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Principal 25/10/19

Dr. S.P.S. Sodhi
Principal
Dasmesh Institute of Research
& Dental Sciences, FARIDKOT


Principal 25/10/19

Dr. S.P.S. Sodhi
Principal
Dasmesh Institute of Research
& Dental Sciences, FARIDKOT

Minutes of meeting

Women Grievance Cell, Dasmesh Institute of Research & Dental Sciences, Faridkot

Venue of Meeting: H.O.D. room; Department of Pediatric & Preventive Dentistry

Agenda of meeting: Female students issues on Dress code and roaming of students in the campus after 9:30pm.

Date of the Meeting: 30-10-2019

A meeting was held under the chairmanship of Dr Meenu Bhola, Prof & Head, Department of Pediatric & preventive Dentistry. Following members were present:

- 1) Dr Meenu Bhola
- 2) Dr Preetika Bansal
- 3) Dr Vanita Keshav
- 4) Dr Gursimrat Brar
- 5) Dr Harpreet Kaur

Chairman

Member

Member

Member

Member

Meenu

Preetika

Vanita

G. Brar

HK

The chairman welcomed all the members for sparing their valuable time. In pretext with the previous meeting, the chairman appreciated everyone for showing concern regarding the dress code. Though there was improvement in the dress code, but still lot many students were not following the guidelines for dress code.

Dr Vanita added that we should make incharge of various departments to look after the dresscode especially and care should be taken to point out female students; preferably female faculty be made incharge. Everybody accepted the suggestion.

Dr Preetika was very happy that the surveillance team was walking in the evening performing their duty in the evening very sincerely and now there is not even a single case of any defaulter roaming after 9:30pm.

Dr Meenu once again thanked all the members for sparing their valuable time.



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Dated: 30/07/2020

REPORT

Case of sexual harassment and misconduct was reported to the Women Grievance cell, Dasmesh Institute of Research & Dental Sciences, Faridkot on 30th July 2020.

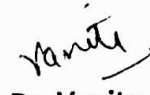
1. Two of our college students of BDS 2nd year complained against the Lab. Technician Mr. Subash Amroya of the microbiology department for the act of misbehavior and sexual harassment.
2. Aggrieved students submitted their complaint in writing to the committee.
3. After hearing their plea, the case was immediately brought into the notice of Principal of the college.
4. The whole matter was discussed with the Principal and Sir took immediate necessary action.
5. The laboratory technician was immediately called for questioning. Since the allegations put forward by the complainants were admitted by the Lab. Technician, the committee initiated the following actions.


The Lab. Technician tender an apology with folded hand to pardon him for the shameful act he has done and ask for pardoning him that he will never ever repeat such act in his life. He also submitted a written apology to the committee.


The students were satisfied and also of the opinion that he should be pardoned but he should also not be a part of Institution in future.

Dr. SPS Sodhi, Principal told Mr. Subash Amroya, Lab. Technician to submit his resignation and also retreated, that if he does not submit resignation his services will be terminated from that day onwards.

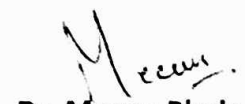

Dr. Preetika
Member


Dr. Vanita
Member


Dr. Gursimrat
Member


Dr. Manpreet
Member


Dr. SPS Sodhi
Principal


Dr. Meenu Bhola
Chairperson



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Dated: 03.10.2020

OFFICE-ORDER

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WOMEN GRIEVANCE AND REDRESSAL COMMITTEE

- | | |
|----------------------------|-------------|
| 1. Dr. SPS Sodhi | Principal |
| 2. Dr. Meenu Bhola | Chairperson |
| 3. Dr. Preetika Bansal | Member |
| 4. Dr. Vanita Keshav | Member |
| 5. Dr. Gursimrat Kaur Brar | Member |
| 6. Dr. Harpreet Kaur | Member |
| 7. Dr. Nishi Garg | Member |
| 8. Mr. Parveen Kala | Member |

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Notice Board, DIRDS, FDK
IQAC, DIRDS, FDK


Principal 21/10/20

Dr. S.P.S. Sodhi
Principal
Dasmesh Institute of Research
& Dental Sciences, FARIDKOT


Principal 31/10/20

Dr. S.P.S. Sodhi
Principal
Dasmesh Institute of Research
& Dental Sciences, FARIDKOT



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DDC/21

Dated: 15.09.2021


NOTICE


In continuation to office order dated 03.10.2020 the following committees are hereby reconstituted with immediate effect and is as under.

Women grievance and redressal committee.

- | | |
|---|-------------|
| 1. Dr. S P S Sodhi | Principal |
| 2. Dr. Meenu Bholra | Chairperson |
| 3. Dr. Preetika Bansal | Member |
| 4. Dr. Vanita Keshav | Member |
| 5. Dr. Gursimrat Kaur Brar | Member |
| 6. Dr. Manpreet Kaur (Prosthodontics Dept.) | Member |
| 7. Dr. Nishi Garg | Member |
| 8. Mr. Parveen Kala | Member |

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Notice Board, DIRDS, FDK
IQAC, DIRDS, FDK


Principal 15/9/21
Dr. S.P.S. Sodhi
Principal
Dasmesh Institute of Research
& Dental Sciences, Faridkot.


Principal 15/9/21
Dr. S.P.S. Sodhi
Principal
Dasmesh Institute of Research
& Dental Sciences, Faridkot.

Minutes of meeting

Women Grievance Cell, Dasmesh Institute of Research & Dental Sciences, Faridkot

Venue of Meeting: H.O.D. room; Department of Pediatric & Preventive Dentistry

Agenda of Meeting: General meeting

Date of the Meeting: 16-09-2021

A meeting was held under the chairmanship of Dr. Meenu Bhola, Prof & Head, Department of Pediatric & Preventive Dentistry. Following members were present:

1) Dr. Meenu Bhola	Chairperson	Meenu
2) Dr. Preetika Bansal	Member	Preetika
3) Dr. Vanita Keshav	Member	Vanita
4) Dr. Gursimrat Kaur Brar	Member	Gursimrat
5) Dr. Manpreet Kaur	Member	Manpreet

The chairperson welcomed all the members for sparing their valuable time. Dr. Meenu addressed that the year 2021 had been very peaceful as no issue was reported to the women grievance cell. When COVID was at its peak, online lectures were conducted and there was no complaint of any kind of harassment. All the members were assigned their respective duties and to take care of them as a part of the women grievance cell.

Dr. Meenu once again thanked all the members for sparing their valuable time.



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INTERNAL QUALITY ASSURANCE CELL (IQAC)

Das mesh Institute of Research & Dental Sciences
Talwandi Road, Faridkot

(Recognized by Dental Council of India, New Dehli)

DATA TEMPLATE

Criterion V – Student Support and Progression

Key Indicator - 5.1 - Student Support

5.1.5 (The Institution has a transparent mechanism for timely redressal of student grievances / prevention of sexual harassment / prevention of ragging)

5.1.5.2 Prevention of sexual harassment (3)							
Adoption of guidelines of Regulatory bodies		Presence of committee and mechanism for receiving student grievances (Online/offline)		Periodic meetings of the committee with minutes		Record of action taken	
Yes	No	Yes	No	Yes	No	Yes	No
√		√		√		√	
5.1.5.3 Prevention of ragging (3)							
Adoption of guidelines of Regulatory bodies		Presence of committee and mechanism for receiving student grievances (Online/offline)		Periodic meetings of the committee with minutes		Record of action taken	
Yes	No	Yes	No	Yes	No	Yes	No
√		√		√		√	

Sd/-

Dr.S.P S Sodhi

Principal

Dr. S.P.S. Sodhi

Principal

**Das mesh Institute of Research
& Dental Sciences, FARIDKOT**



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Dated: 30/07/2020

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Dr. Preetika
Member

Dr. Vanita
Member

Dr. Gursimrat
Member

Dr. Manpreet
Member

Dr. SPS Sodhi
Principal

Dr. Meenu Bhola
Chairperson

Sd/-

Dr. S.P.S. Sodhi
Principal

Dr. S.P.S. Sodhi
Principal

**Dasmesh Institute of Research
& Dental Sciences, FARIDKOT**