



DASMESH INSTITUTE OF RESEARCH & DENTAL SCIENCES

Talwandi Road, Faridkot, Punjab – 151203.

A Post Graduate Institution

Recognized by Dental Council of India, New Delhi

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CODE OF CONDUCT OF TEACHING FACULTY

Dasmesh institute of research and Dental sciences (DIRDS), faridkot prepared this Code of Conduct for Dental Faculty. A draft of the document was disseminated to other advisory committees and to the management for review and comment and the institution's Board of Directors accepted this document in 2015.

1. ESSENTIAL CHARACTERISTICS BASIC TO THE CODE OF CONDUCT FOR DENTAL FACULTY ARE

- Honesty, integrity, trustworthiness and candid in oral and written communications without concealing important, relevant facts also must demonstrate enthusiasm about teaching, learning, practicing, research, and service. Under this code, dental faculty makes the ethically correct decision, even under adverse pressures.

2. STATEMENT OF EXPECTED BEHAVIORS

- As dental professionals of a dental educational institution, dental faculty members have responsibilities to patients, our professions, and our communities at large.
- We should depict the ethical principles of autonomy, non-maleficence, beneficence, justice, and veracity.
- Adhere to the Hippocratic ethical oath
- To foster access to quality oral health care for all people, sound public health and primary prevention measures, and conditions that support free inquiry into causes, preventions, and treatments of oral and craniofacial conditions.

3. DENTAL FACULTY MEMBERS KNOW THEIR DISCIPLINES.

- To remain abreast with relevant new knowledge, and improving competence.
- To seek to advance as well as to communicate knowledge in our discipline.

4. AS TEACHERS, DENTAL FACULTY MEMBERS SERVE STUDENTS

- Zero tolerance for cheating and dishonesty in any form, strictly following institutional policy and due process for managing infractions.
- To provide criteria-based, constructive, and honest evaluations of student performance, reflecting true merit and guiding improvements where indicated.
- To encourage free pursuit of learning, not denying access to varying points of view or suppressing or distorting information that may advance a student's progress toward professional competence.
- To maintain confidentiality of a student's disclosures.
- Do not engage in harassment, exploitation, illegal discrimination, embarrassment, or public disparagement of students.

- To communicate and model the scholarly and ethical standards of the oral health professions, including their explicit codes of ethics and conduct.

5. AS MEMBERS OF COMMUNITIES OF SCHOLARS, DENTAL FACULTY MEMBERS HAVE RESPONSIBILITIES TO OUR INSTITUTIONS, OTHER FACULTY, AND OTHER COLLEAGUES

- Do not harass, intimidate, or covertly criticize colleagues.
- To avoid conflicts of interest and the appearance of conflicts of interest in our teaching, research, and practice activities.
- Do not accept personal gifts of more than nominal value from students, research sponsors, dental or scientific suppliers, or anyone or any entity that might benefit from decisions we make.
- Do not accept consultant fees or honoraria from sponsors of research that we conduct, unless there is a very clear and marked separation of content between the sponsored research and the consultant activities.
- Do not accept honoraria or other financial benefit from a commercial concern for teaching, providing continuing education, or advocating institutional purchase or use of the concern's products, unless there is sound, peer-reviewed supporting evidence for the product's efficacy.
- To acknowledge all financial or other material support for work described in publication or presentation.
- To carefully separate our personal business activities from institutional business and obligations, avoiding both conflicts of interest and conflicts of commitment.

6. IN THE CONDUCT OF RESEARCH

- To follow all applicable Institutional review board and ethical committee in application for and administration of all kinds of research projects.

Sd/-

Dr.S.P S Sodhi

Principal

Dr. S.P.S. Sodhi

Principal

**Dasmesh Institute of Research
& Dental Sciences, FARIDKOT**